

Close Up

The Quarterly Newsletter
of the Texas Commission
on Law Enforcement Officer
Standards and Education



Coming Soon: Close Up “*Bulletin*”

On April 1st, the Commission will begin offering a brief monthly “bulletin” version of Close Up to supplement the standard quarterly issues. The Close Up Bulletin will be available on the Commission website at the beginning of each month, and will feature brief updates from the Commission and other items of interest. A regular (full) issue of Close Up will continue to appear quarterly, and will replace the Bulletin in the month that follows each Commission meeting. Mark your calendar, because the Bulletin is coming soon!

Volume 16,
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Upcoming Events:

- Commission Meeting
March 4, 2010
- Strategic Planning
Meeting for Region 7
March 4, 2010
- Commission Meeting
June 3, 2010
- Achievement Awards
June 4, 2010
- IADLEST Conference
June 20-23, 2010

POST Offers Strategy Guide for Recruitment

California’s Commission on Peace Officer Standards and Training (“POST”) has made a valuable new resource available to the law enforcement community: the Recruitment Strategic Planning Guide for Law Enforcement. The guide is intended to provide a “road map” that agencies can use to develop a recruitment strategy plan.

Among the issues addressed are:

- Actions to consider to get the planning process off to a good start
- Identifying the ideal candidate to guide the development of the plan
- Internal and external factors that could have an impact on the process
- Identifying stakeholders who could help (or hinder) the plan
- Strategies for recruiting qualified candidates

The guide can be found at:

http://lib.post.ca.gov/Publications/RecruitmentStrategicPlanningGuide_11-09.pdf

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Executive Director’s Letter

“Background Investigations and the F-5R Process”

If you are not the chief administrator of your agency, please print both pages of this article and hand-deliver them to the chief administrator. It is their responsibility to ensure that everything discussed in this article is accomplished.

“The best predictor of future job performance is past job performance.” – Author Unknown

Past behavior is often repeated, which is why a comprehensive background investigation is the best use of your time and effort when considering a person for employment. The following is an outline of the common mistakes chief administrators and their designated representatives have been making regarding background investigations and the submission of F-5R requests.

- ◆ Always determine whether the person being considered for employment was ever previously licensed in the state of Texas or in any other state.
- ◆ If they were licensed in Texas, Occupations Code Section 1701.451* requires you to request several things. Read that section carefully. The F-5R process should only be requested for finalists, not for everyone who applies for positions.
- ◆ If the individual you are hiring was licensed in another state, check to see that they left in good standing or whether they were disciplined in another state for violating that state’s standards.
- ◆ The F-5R process and the three previous items in this list should be the start of your comprehensive background investigation.
- ◆ In Rule 221.1 Definitions, Section (9),* the Commission describes what the minimum standard is for a background investigation. Read this section before you go any further. This is the minimum standard, and it is subject to audit. We encourage everyone to exceed the standard.
- ◆ The background check is not complete until you receive a return on the fingerprint check. If there is a criminal judgment, then you should have a certified copy of that judgment and your personal history questionnaire, or your employment application should ask, “Have you ever been convicted of a crime?”

Remember, having a deferred adjudication dismissed after fulfilling the conditions of the deferral, probation, or community service is still a conviction and is a prohibition from being licensed. Keep in mind that, although any deferred adjudication can be dismissed at a later date, any deferral that has not been vacated is likely to be a disqualifier.

Always document that you did all of the things required in Occupations Code 1701.451. Document which people you called and when you called them. Document, document, and then document some more.

Chief administrators, please read Occupations Code 1701.551, 1701.552, and 1701.553.* There are criminal penalties attached to the hiring and appointment process. Please do your part. Live up to your responsibility.

Timothy A. Braaten
Executive Director

*See page 3 for this text.



Executive Director's Letter (continued)

Statutory References from the Letter

[Occupations Code]

Sec. 1701.451. PREEMPLOYMENT REQUEST FOR EMPLOYMENT TERMINATION REPORT AND SUBMISSION OF BACKGROUND CHECK CONFIRMATION FORM.

- (a) Before a law enforcement agency may hire a person licensed under this chapter, the agency head or the agency head's designee must:
 - (1) make a written request to the commission for any employment termination report regarding the person that is maintained by the commission under this subchapter; and
 - (2) submit to the commission on the form prescribed by the commission confirmation that the agency:
 - (A) conducted in the manner prescribed by the commission a criminal background check regarding the person;
 - (B) obtained the person's written consent on a form prescribed by the commission for the agency to view the person's employment records;
 - (C) obtained from the commission any service or education records regarding the person maintained by the commission; and
 - (D) contacted each of the person's previous law enforcement employers.
- (a-1) A law enforcement agency that obtains a consent form described by Subsection (a)(2)(B) shall make the person's employment records available to a hiring law enforcement agency on request.
- (b) The written request required by Subsection (a)(1) must be on the agency's letterhead and be signed by the agency head or the agency head's designee.
- (c) If the commission receives from a law enforcement agency a written request that complies with Subsections (a)(1) and (b), the commission employee having the responsibility to maintain any employment termination report regarding the person who is the subject of the request shall release the report to the agency.

[Commission Rules]

§211.1. Definitions. [...]

- (9) Background investigation--A pre-employment background investigation that is designed to satisfy:
 - (A) that an applicant is in compliance with all minimum standards for employment, and
 - (B) that an applicant is screened out, who, based on their past history or other relevant information, is found to be unsuitable for the position in question.
 - (C) The background investigation consists of a report that documents, but is not limited to the following:
 - (i) A review of all previous law enforcement employment, including contacting all former law enforcement employers,
 - (ii) an investigation looking specifically at a person's dependability; integrity; initiative; situational reasoning ability; self-control; writing skills; reading skills; oral communications skills; interpersonal skills; and physical ability; and
 - (iii) a report that documents an investigation into an applicant's suitability for licensing and appointment which includes: biographical data; scholastic data; employment data; criminal history data; interviews with references, supervisors, and other people who have knowledge of the person's abilities, skills, and character; and a summary of the investigator's findings and conclusions regarding the applicant's moral character and suitability.

[Occupations Code]

§1701.551. CRIMINAL PENALTY FOR APPOINTMENT OR RETENTION OF CERTAIN PERSONS.

- (a) A person commits an offense if the person appoints or retains another person as an officer or county jailer in violation of Section 1701.301, 1701.303, or 1701.306.
- (b) An offense under Subsection (a) is a misdemeanor punishable by a fine of not less than \$100 and not more than \$1,000.

§1701.552. CRIMINAL PENALTY FOR APPOINTMENT OF PERSON NOT CERTIFIED FOR INVESTIGATIVE HYPNOSIS.

- (a) A person commits an offense if the person appoints or retains another person in violation of Section 1701.403.
- (b) An offense under Subsection (a) is a misdemeanor punishable by a fine of not less than \$100 and not more than \$1,000.

§1701.553. CRIMINAL PENALTY FOR APPOINTMENT OR RETENTION OF PERSONS WITH CERTAIN CONVICTIONS.

- (a) A person commits an offense if the person appoints or retains an individual as an officer, public security officer, or county jailer in violation of Section 1701.312 or 1701.313.
- (b) An offense under Subsection (a) is a state jail felony.



Summary of the Work Session Minutes

Commission Work Session of December 3, 2009

The work session of the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) was held on Thursday, December 3, 2009, at 9:30 a.m. The meeting was held at the Texas State Capitol Extension Auditorium, Room E1.004, 1100 Congress Avenue, Austin, Texas.

Commissioners attending were: Constable Charles Hall, Presiding Officer, Mr. Allan Cain, Secretary, Ms. Melissa Goodwin, Mr. Stephen Griffith, Dr. Johnny E. Lovejoy, II, Mr. Joe Pennington, Sheriff Joel W. Richardson, Ms. Patt Scheckel-Hollingsworth, and Chief Ruben Villescas.

Also attending were Assistant Attorney General John Beauchamp and Raymond Winter. Commission staff attending included: Executive Director Timothy A. Braaten, Director Chris Davis, Director Brian Roth, Director Kim Vickers, Claire Allman, Darla Dixon, Roger Floyd, Lisa Fontenot, Dennis Graffious, John Helenberg, Nicole Hendrickson, John Hunt, Dr. Ivan Messer, Gregg Moore, Kaye Wilson, and Mary Kay Wright.

Presiding Officer Hall announced that the day's meeting was being broadcast through the Internet.

Agenda Item #4 – Items of interest

Presiding Officer Hall asked if any commissioners had questions on any of the listed items. There were no questions asked.

Agenda Item # 5 – Receive public comment and discuss the application of the Houston Independent School District Police Department as an approved training provider

Robert Mock, Assistant Chief, Houston ISD Police Department addressed the commissioners in support of the application and made himself available for questions from the commissioners.

Agenda Item #2 – Presiding Officer's report

Presiding Officer Hall introduced the three new commissioners and asked each to address the audience. Melissa Goodwin is a former justice of the peace and district judge, and is now in private practice. Ruben Villescas is the chief of the Pharr Police Department, a 115-officer department with 55 support staff. Joe Pennington is a senior patrol officer with the Houston Police Department.

Agenda Item #7 – Discuss the final orders of amendments to existing Commission rules

There was no discussion on this agenda item.

Agenda Item #9 – Receive comment from the Odessa College Law Enforcement Academy reference their training agreement

Presiding Officer Hall called on Frank Woodall, former director of education and training with the Commission, to give a history on the performance of the Odessa College Law Enforcement Academy (LEA).

Mr. Woodall stated that the academy had a long history of non-compliance in both peace officer and jailer licensing exam pass rates. The LEA had entered into an agreement with the Commission that set criteria that the LEA had to meet in order to maintain their academy status. Mr. Woodall stated that other academies in the state have entered into similar agreements and have increased their pass rates.



Questioning from commissioners led Mr. Woodall to state that the Commission sent both staff evaluators and field service agents to the LEA to offer best practices and to try to help them become compliant. Mr. Woodall did not offer an opinion as to why the LEA failed to comply with the agreement.

Director Kim Vickers, the former field agent for the Odessa, area noted that the LEA had made progress, but that they had not reached the benchmarks set in the agreement. Roger Floyd, academy assessor with TCLEOSE, talked about his visits to the LEA over the past several years, and the number of times he presented the coordinators with best practices.

Tim Burton, chief of the Odessa Police Department, spoke on behalf of the LEA and asked for a bifurcation of the agreement that would allow the LEA to keep the license to teach the basic peace officer course but forfeit the license to teach the basic county corrections course. Sgt. Jerry Harvell, training officer with the Odessa Police Department, also spoke in support of the LEA. Dr. Greg Williams, President of Odessa College, addressed the commissioners stating that one of their programs has a 96.15% pass rate and that the other has an 81.25% pass rate. He fielded several questions from the commissioners. Dr. Gregory South and Dr. Brad Miller, both with Odessa College, addressed the commissioners and responded to questions.

Executive Director Braaten offered a clarification that the agreement signed by the LEA was voluntary. The LEA had a choice of presenting their case at a SOAH hearing on the original revocation of the license, or entering into the agreement with the Commission.

Agenda Item #10 – Adjourn

Commissioner Griffith made a motion to adjourn. Commissioner Cain seconded the motion. The vote was unanimous.



Summary of the Quarterly Meeting Minutes

Quarterly Commission Meeting of December 3, 2009

The quarterly meeting of the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) was held on Thursday, December 3, 2009, beginning at 12:08 p.m. The meeting was held at the Texas State Capitol Extension Auditorium, Room E1.004, 1100 Congress Avenue, Austin, Texas.

Election of Assistant Presiding Officer and Secretary, to comply with Chapter 1701.055(b), Occupations Code

Commissioner Richardson nominated Commissioner Steve Griffith as Assistant Presiding Officer. Commissioner Villescas seconded the motion. The motion passed unanimously. Commissioner Griffith nominated Commissioner Allan Cain as Secretary. Commissioner Richardson seconded the motion. The motion passed unanimously.

Appointment of Executive Committee and other committees

Presiding Officer Hall stated the executive committee will consist of Steve Griffith, Allan Cain, and Charles Hall. The audit committee will consist of Steve Griffith, Allan Cain, Patt Hollingsworth, and Joel Richardson.

Discuss and take action on Items of interest

Rule 223.19 change to address a revocation for a felony deferred adjudication without any relation to the duties of a peace officer or jailer will be placed on the web for comments. The comments will be reviewed at the March 2010 meeting. Reserve officer designation will be reviewed at the March 2010 meeting. Question: Should the Commission records reflect full-time with pay; part-time with pay; and non-paid status? Firearms committee report and resultant rule changes on rule 217.21 Firearms Qualification will be placed on the web to receive comments and will be reviewed at the March 2010 meeting.

Discuss and take action on the application of the Houston ISD Police Department as an approved training provider

Commissioner Griffith made a motion to approve the application. Commissioner Lovejoy seconded. The vote was unanimous.

Discuss and take action on proposed orders of amendments to existing Commission rules

Commissioner Griffith made a motion to accept the proposed orders of amendments as written. Commissioner Cain seconded the motion. The vote was unanimous.

Discuss and take action on final orders of amendments to existing Commission rules

Commissioner Griffith made a motion to accept the final orders of amendments as written. Commissioner Cain seconded the motion. The vote was unanimous.

Enforcement actions taken by the Commission

The commission took action on 4 final order suspension of license; 17 final order statutory revocations; 1 final order statutory suspension; tabled 1 appeal of F-5 report of separation of licensee; 2 agreed final order statutory suspensions; 9 agreed final order suspensions; and 31 default final order suspensions. Commissioners were informed of 15 cancellations; 14 permanent voluntary surrenders; 35 reprimands; and 10 F-5 appeals.



Executive Director's report

- The Commission is moving forward with meeting the Sunset recommendations
- The Commission is within budget
- The non-compliance notification for the 2005-2009 cycle should be mailed soon
- Racial Profiling reporting template should be posted on the agency's website soon
- The regional strategic planning workshops are going well with 4 of the 7 completed
- Line of duty deaths:

Deputy Sheriff Francis David Blake
 Burnet County Sheriff's Office - October 3, 2009
 Deputy Blake was killed in a collision after his patrol car struck a deer while he was responding to a major accident.
 Service time: 5 years
 Survivors: Deputy Blake is survived by his wife and four children.

Sergeant Timothy Olsovsky
 Victoria County Sheriff's Office - October 7, 2009
 Sergeant Olsovsky suffered a fatal heart attack during shooting-range qualifications.
 Service time: 24 years
 Survivors: Sergeant Olsovsky is survived by his wife and daughter.

Detention Officer Dionicio Camacho
 Harris County Sheriff's Department - October 23, 2009
 Detention Officer Camacho suffered a fatal heart attack while conducting defensive tactics training at the agency academy.
 Service time: 4 months
 Survivors: Detention Officer Camacho is survived by his wife and son.

- New staff members Kim Vickers (promotion), Chris Davis, Lisa Fontenot, and Claire Allman were introduced to the commissioners
- Chuck Larosche at Wiss, Janney, and Elstner Associates is conducting an analysis of the damage to the Peace Officer Memorial, and will give a cost estimate before the first of the year.

Discuss and take action on Expense Recovery SOAH Hearings and Legal Services, reference Cooper v. Dallas Police Department, Appeal of F-5 Report of Separation

This item was pulled from the agenda and will be heard at the next meeting, in March 2010.

Discuss and take action on the Odessa College Law Enforcement Academy training agreement request

Commissioner Griffith made a motion to remove the academy licenses of the Odessa College Law Enforcement Academy. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Receive public comment on any topic, without discussion

No comments were received.

Next Commission meeting date

The Commission work session will be held on Thursday, March 4, 2010, at 9:30 a.m. at the Capitol Extension Auditorium, Room E1.004, 1100 Congress Avenue, Austin, Texas. The quarterly meeting will begin at 10:45 a.m. on Thursday, March 4, 2010. If the meeting can not be concluded on December 3, the commission may recess until Friday, March 5, 2010, at the same location, at 9:00 a.m.



Disciplinary Actions Taken by the Commission

December 4, 2009

Final Order Statutory Revocations

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
George Autobee	08-03-1419LR	Bexar County Sheriff's Office
Kimberly Gillard	09-01-0257LR	Polk County Sheriff's Office
Shawna Herr	09-03-0336LR	Montague County Sheriff's Office
Paul Kirksey	08-02-1355LR	Westlake Hills Police Department
Victor Mariscal	08-07-1601LR	Webb County Sheriff's Office
Joseph McElroy	09-09-0033LR	West Columbia Police Department
Charles Montes	08-03-1403LR	Richmond Police Department
Casey Moreland	09-04-0448LR	Leon County Sheriff's Office
Ruben Nunez	08-11-1212LR	Laredo Police Department
Rodney Page	08-12-1246LR	Somervell County Sheriff's Office
Shaterian Parr	09-11-0128LR	McLennan County Detention Center
Terrance E. Richardson	09-10-0091LR	Harris County Constable Pct. 4
Luis Rodriguez	08-08-1653LR	El Paso County Sheriff's Office
Jack Taylor	09-06-0626LR	North Lake College Police Department
Wilford Waters	08-03-1434LR	Johnson County Sheriff's Office
Jose Ybarra	08-04-1450LR	Val Verde Correctional Facility
Sheridan Young	09-02-0298LR	Gillespie County Sheriff's Office

Final Order Statutory Suspension

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Sebastian Ascencio	09-07-0636LS	I-Jarrell Police Department

Final Order Suspensions of License

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Michael J. Briscoe	407-09-4597	I-Franklin Co. Sheriff's Office
James Floyd Hughes	407-09-1291	I-Dallas Police Department
Wilbert Jue	407-09-3829	I-Harris Co. Constable Pct. 1
Pamela A. Staigle	407-09-1290	I-Galveston Co. Sheriff's Office

Appeal of the F-5 Report of Separation of Licensee

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Jay S. Cooper		Dallas Police Department

Agreed Final Order Statutory Suspensions

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Rudolph Lank	09-01-0197LS	Hood County Sheriff's Office
Thomas Pfeifer	08-12-1248LS	Burnet County Sheriff's Office

Agreed Final Order Suspensions

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Billy Ailey	08-01-1279LS	Dallas Police Department
Pamela Baird	09-05-0537LS	I-Angelina County Sheriff's Office
Donald Craig	09-10-0099LS	Mount Pleasant Police Department
Rodolfo Cruz	09-09-0031LS	El Paso County Sheriff's Office
James Gann	09-04-0416LS	I-Palo Pinto County Sheriff's Office
David Garcia	09-09-0041LS	I-Hereford Police Department
Matt Heikes	06-07-1934LS	I-Uvalde County Sheriff's Office
Melvie Prothro	08-12-1245LS	I-Denton County Sheriff's Office
James Younger	08-08-1658LS	I-Gregg County Sheriff's Office

Default Final Order Suspensions

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Keith Alfaro	07-08-0551LS	I-San Antonio Police Department
Anthony Bell	09-04-0413LS	I-Irving Police Department
Pedro Bermudez	05-03-0359LS	I-CCA/Webb County Detention Center
Calvin Brown	10-09-0021LS	I-Haskell County Sheriff's Office
Mario Garcia	09-07-0711LS	I-McLennan County Detention Center
Arturo Gracia	08-09-0065LS	Killeen Police Department
Joshua Greenwood	09-06-0625LS	I-Haskell County Sheriff's Office
Enrique Guarjardo	09-04-0434LS	I-Frio County Sheriff's Office
Benjamin Harris	09-06-0612LS	I-Gladewater Police Department
Ann Marie Hernandez	07-02-0293LS	I-Frio County Sheriff's Office
Rene Hernandez	02-07-0301LS	I-Bexar County Sheriff's Office
Pedro Herrera	09-10-0067LS	I-Lamar County Sheriff's Office
Gerardo Hinojosa	09-03-0373LS	I-Harris County Sheriff's Office
William Krumenancker	09-03-0381LS	I-Lamar County Sheriff's Office
Michael Lacey	07-05-0468LS	I-Desoto Police Department
Michael Lamb	09-12-0155LS	I-Rockwall County Sheriff's Office
Robine Lane	09-08-0738LS	I-Harris County Constable Pct. 7
Jimmy Lott	08-07-1594LS	I-Gregg County Sheriff's Office
Tony Manus	08-11-1198LS	I-Denton County Sheriff's Office
Tony McKinney	09-06-0596LS	I-Ector County Corrections Center
Jason Ormsby	08-09-0044LS	Burleson County Sheriff's Office
Michael Panther	06-08-1945LS	I-Ellis County Sheriff's Office
Paxton Payton	09-02-0271LS	Fort Worth Police Department
Allen Peikert	09-10-0100LS	Wharton County Constable Pct. 2
Michael Powell	09-01-0210LS	I-Longview Fire Department
Juan Ramirez	05-06-0538LS	Weslaco Police Department
Juan Rivera	08-11-1200LS	Hudspeth County Sheriff's Office
Sade Samuel	09-10-0077LS	Fort Bend County Sheriff's Office
Derrick Schriewer	08-01-1304LS	Guadalupe County Sheriff's Office
Larry Smith	08-04-1455LS	University of Texas System Police Department
Nathan Sonnier	09-05-0497LS	Fort Bend County Sheriff's Office



Cancellations

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Justin Bulls	09-08-0753CAN	Lorena Police Department
Brandi Castro	09-06-0631CAN	Sterling County Sheriff's Office
Adrian Chacon	09-06-0582CAN	Cameron County Sheriff's Office
Jose Garcia	09-06-0591CAN	Brooks County Sheriff's Office
Linda Handsborough	09-07-0672CAN	Limestone County Detention Center
Mario Hernandez	09-03-0368CAN	Val Verde Correctional Facility
Shekisha Johnson	09-08-0759CAN	Harris County Constable Pct. 4
Paula Mendez	09-08-0744CAN	Haskell County Sheriff's Office
Catherine Minick	08-12-1240CAN	Como Police Department
Joshua Mott	09-05-0495CAN	Lee County Sheriff's Office
Jillian Schoelen	09-06-0632CAN	Ellis County Sheriff's Office
Dawn Thornton	10-09-0020CAN	Burnet County Sheriff's Office
Francisco Ulloa	09-06-0609CAN	Caldwell County Sheriff's Office
Bobby Williams	09-06-0560CAN	Quitman Police Department
Matt Wilson	09-04-0445CAN	Dallas Police Department

Permanent Voluntary Surrenders

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Daniel Ancira	08-08-1646PVS	Upton County Sheriff's Office
Michael Barnett	09-06-0608PVS	Graham Police Department
Milton Dunlap	09-02-0309PVS	Harris County Constable Pct. 6
Lekeia Evans	09-05-0520PVS	Marion County Sheriff's Office
Craig Gantt	09-05-0479PVS	Houston ISD Police Department
Adrian Garcia	09-06-0558PVS	Harris County Sheriff's Office
Jeffrey Gee	09-01-0248PVS	Williamson County Sheriff's Office
Jason Johnston	09-04-0423PVS	Floyd County Sheriff's Office
Monte Morast	08-02-1375PVS	Montgomery County Sheriff's Office
Edward Morrow	09-07-0682PVS	Harris County Constable Pct. 6
Shaquan Muhammad	09-06-0616PVS	Giddings Police Department
Jason Reynolds	09-06-0567PVS	Waelder Police Department
Jerry Rodriguez	09-07-0637PVS	Lytle Police Department
Brian Sowell	09-06-0617PVS	Nacogoches County Sheriff's Office

Reprimands

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Daniel Acosta	08-05-1511RP	Reeves County Sheriff's Office
Christopher Alvarez	08-05-1528RP	Mercedes Police Department
Joe Barham	08-07-1575RP	Young County Sheriff's Office
Wesley Brooks	09-05-0542RP	Newton County Sheriff's Office
James Crawford	09-09-0027RP	McLennan County Sheriff's Office
Jefferson Davis	06-07-1915RP	Livingston Police Department
Kent Dowdy	08-08-1634RP	College of the Mainland Police Department
Walter Ely	09-12-0150RP	Galena Park Police Department
Kimberly Fojtasek	09-09-0044RP	Hood County Sheriff's Office
David Garcia Sr.	05-03-0402RP	Newton County Sheriff's Office
Jason Guardiola	08-02-1354RP	Webb County Sheriff's Office

Reprimands *(continued)*

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Jeremy Gurley	09-12-0160RP	Mount Vernon Police Department
Raymond Hassette	09-03-0401RP	Live Oak County Sheriff's Office
Kenneth Henson	09-10-0066RP	Dallas County Constable Pct. 4
Wesley Johnson	09-03-0369RP	Potter County Sheriff's Office
Doyle Landrum	08-02-1372RP	Gaines County Sheriff's Office
Robert Leroux	08-09-0051RP	Jersey Village Police Department
Donald McFarland	09-11-0112RP	Fort Worth Police Department
Manuel Morales	08-10-0114RP	El Paso County Sheriff's Office
Fernando Nieto	06-02-1600RP	Ector County Sheriff's Office
Dennis Parks	08-08-1610RP	Plano Police Department
Joseph Porter	08-06-1547RP	Grimes County Sheriff's Office
Aaron Ramirez	09-06-0623RP	Santa Rosa Police Department
Marisa Saccio	09-05-0478RP	Alamo College Police Department
Clifton Sanders	09-04-0466RP	Willow Park Police Department
Curtis Sanders	09-05-0480RP	Maypearl Police Department
Michael Serges	08-04-1443RP	Harris County Constable Pct. 4
John Silva	09-02-0342RP	Limestone County Detention Center
Julia Soto	06-05-1719RP	Ector County Sheriff's Office
Ricky Staggs	08-01-1302RP	Montgomery County Sheriff's Office
Dan Tarango	08-07-1561RP	Hudspeth County Sheriff's Office
Justo Vela	08-03-1389RP	Palmview Police Department
Jesus Villanueva	07-06-0501RP	El Paso County Sheriff's Office
Jesus Villanueva	07-02-0335RP	El Paso County Sheriff's Office
Wade Woodruff	09-04-0461RP	Bowie County Corrections Center

In Memoriam

A Time to Remember Those Who Protected and Served

We are deeply saddened to report the loss of this officer,
and wish to express our heartfelt sympathy to his family, friends, and colleagues.

Craig Story

Police Officer

Arlington Police Department

January 13, 2010

Commissioners

Charles Hall
Presiding Officer

Stephen Griffith
Assistant Presiding Officer

Melissa Goodwin
Patt Hollingsworth
Dr. Johnny E. Lovejoy, II
Joseph Pennington
Joel Richardson
Ruben Villegas



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